



**WOULDN'T IT BE NICE IF  
YOUR FRIEND COULD  
COME TO WORK WITH  
YOU**



**Nayax**



**REFER A FRIEND  
AND  
GET REWARDED!**

We are always on the lookout  
for awesome people  
to join Nayax!



## **HOW TO SUBMIT YOUR FRIENDS' CV**

1

Go to the [Nayax career page](#).

2

Click on '[Employee at Nayax?](#)' at the bottom of the page and log in with your name and company email.

3

After signing in, select the relevant position and click on '[Refer a Friend](#)' at the bottom of the page.

4

Upload your friend's CV.

## **SPReAD THE WORD!**

Want to increase your chances to bring friends to Nayax? You can do it by sharing our open positions on social media!



Candidates who apply by using your links, will be automatically referred by you.

Do any of Nayax's open positions seem like a good fit for you?

If so, go ahead and apply!\*



At Nayax, we believe in our talented employees and encourage YOU to advance your career, grow, develop and reach new heights.

## HOW TO SUBMIT YOUR CV :



- 1 Go to [Nayax's career page](#).
- 2 Click on the relevant position.
- 3 Scroll down and click on '[Apply as an employee](#)'.

\*Minimum 2 years in the company & in coordination with direct manager



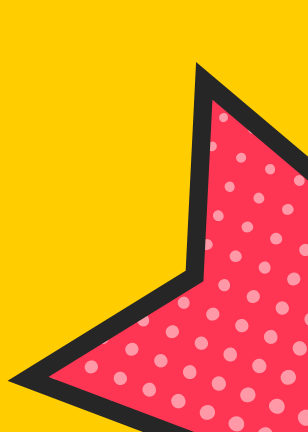



-The "Friend Referral" bonus will be applicable to CVs that have not existed in the company's data base in the past 6 months, nor to candidates that are currently in the process.









- The "Friend Referral" bonus will be transferred to the referring employee three months after the new employees' start date.

If the candidate leaves the company during the first three months of their employment, the referrer will not be entitled to receive the bonus.



- Direct managers will not be compensated for referring candidates to positions in their department. - Senior management is not entitled to receive a referral bonus.

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- The company reserves the right to change the bonus amount at its sole discretion, provided that the change does not apply to a CV that was sent prior to the update.
  - The company reserves the right not to grant the Friend Referral bonus to the referring employee if it is found that they acted fraudulently and/or not in the manner prescribed in these guidelines.
  - The recommending employee takes full responsibility for obtaining the consent of the applicant before forwarding their CV to the company.



Thank you for your cooperation!

**NAYAX RECRUITMENT TEAM**

**Nayax**